



Promoting professional ethics



ProEthics (Pty) Ltd Training brochures



ETHICS OUTSIDE THE BOX: COMPASSIONATE AND KIND LEADERSHIP

Develop the leadership skills of your management with this fresh, innovative approach to ethical decision-making. This course will teach you to think beyond traditional boundaries and embrace empathy in the workplace.



It includes topics such as

- The difference between sympathy, empathy, kindness and compassion at work
- The science behind kindness at work
- Practical ways of leading with kindness
- Associated values and behaviours
- Kindness and compassion in your culture and communication
- How to marry kindness with conflict
- Ways of showing compassion as a leader
- I am not compassionate – what now? (Can compassion be taught?)
- Practical case studies
- KPIs and self-assessment
- Is there a financial benefit to kindness and compassion (what is the ROI?)



For a free quote email:

info@proethics.co.za



WORKPLACE BULLYING & HARASSMENT

Creating a Safe and Respectful Work Environment

This course equips employers and employees with essential tools to foster a culture of respect, accountability, and psychological safety. Learn how to prevent harassment, address unethical behaviour, and ensure a thriving workplace.

Key topics covered include:

- **Legal Frameworks:** Overview of the SA Constitution, Employment Equity Act, Labour Relations Act, and the new Code of Good Practice.
- **Forms of Harassment:** Identifying physical, verbal, psychological, sexual, and racial harassment.
- **Employer Responsibilities:** Legal obligations, anti-harassment policies, and fostering open communication.
- **Steps for Prevention:** Conducting risk assessments, updating policies, and providing awareness training.
- **Reporting and Accountability:** Establishing confidential reporting channels and taking swift, fair action.

Gain practical strategies to create a resilient, ethical workplace, ensuring respect and dignity for all employees.

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ETHICAL LEADERSHIP: ENABLING A CULTURE OF ENGAGEMENT AND INTEGRITY

This course will empower leaders and managers to develop their personal integrity and moral compass. They will learn how to influence organisational practices and behaviours that will inspire a motivated and productive workforce.

This course will include topics such as

- What an ethical culture looks like
- Your influence as a leader
- Being emotionally 'savvy'
- Dealing with ethical dilemmas the right way
- How to have quality conversations with staff
- Define, align, drive and sustain your corporate values
- How to attract and retain young talent
- Find out what Gen Z and Millennials want
- How to increase psychological safety
- Do employee wellness programmes work?
- Practical exercise - identifying gaps and opportunities in your business

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ANTI-CORRUPTION VIDEO COURSE EMPOWER YOUR ON-SITE STAFF

Equip your team with essential knowledge through our comprehensive two-hour anti-corruption video course, designed specifically for the South African context. Presented in plain English and featuring relatable South African examples, this video course is perfect for staff who work on-site.

Key topics covered include:

- **Understanding corruption and extortion:** A detailed explanation how to recognise and avoid corruption and extortion in South Africa.
- **Countering the impact of corruption:** Learn about the negative consequences of corruption and how why there are no excuses for paying bribes.
- **Recognising fraud, theft, and related crimes:** Identify the warning signs of fraudulent and unethical business practices.
- **Addressing unethical behaviour:** Explore the root causes of dishonesty and unethical conduct to promote positive change.
- **Managing conflicts of interest:** Practical guidance on dealing with conflicts of interest in the workplace.
- **Reporting wrongdoing safely:** Learn how to report unethical behaviour securely to avoid victimisation.

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CORPORATE GOVERNANCE, ETHICS, AND COMPLIANCE: LESSONS FROM LAW AND LEADERSHIP



This course provides a comprehensive exploration of corporate governance, ethics, and compliance, focusing on legal frameworks, best practices, and real-world case studies. Participants will gain insights into the King IV Code on Corporate Governance, ethical leadership principles, and global compliance standards, including the US Ethics and Compliance Initiative.

It includes topics such as

- The financial, reputational, and operational risks of failing to comply with governance and regulatory requirements.
- Insights from the 2024 Occupational Fraud Report by the Association of Certified Fraud Examiners (ACFE).
- Real-world examples and case studies illustrating governance successes and failures.
- Exploring the root causes of unethical behaviour in corporate settings.
- Key takeaways from the 2016 King IV Code on Corporate Governance, its purpose and scope.
- A brief overview of the 17 principles of King IV and their practical implementation.
- Ethical leadership as a cornerstone of sustainable corporate governance.
- Insights from the US Ethics and Compliance Initiative's Blue Ribbon Panel Report on strengthening ethical cultures in organisations.



Contact us for a free quote



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