

**INTERNAL**

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Mpumalanga  
South Africa

21 November 2024

**To Whom It May Concern,**

**Letter of recommendation**

I am pleased to recommend ProEthics (Pty) Ltd for their outstanding training services. Recently, Dr. Janette Minnaar and her team delivered Ethical Leadership and Emotional Intelligence training to the senior managers of Thungela. The sessions were insightful, engaging, and tailored to our specific needs. The delegates expressed that the training was impactful and they took some valuable pointers to apply in their roles. The professionalism, expertise, and practical approach demonstrated by ProEthics have left a lasting impression on our team.

I highly recommend ProEthics to any organisation looking to enhance their leadership capabilities and foster a culture of ethics and accountability.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Tjintjane Musie".

TJ Musie  
21.11.24

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**Tjintjane Musie**  
**Training Manager**  
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