



**Subject: Letter of Recommendation for ProEthics (Pty) Ltd**

Dear Sir/Madam

This letter serves as a reference and/or recommendation letter for ProEthics (Pty) Ltd.

ProEthics (Pty) Ltd was appointed to conduct a 3-day ethical leadership training for Assistant Directors and Risk Management Officials from the Department of Cooperative Governance and Traditional Affairs (COGTA), and I am pleased to report that their performance was satisfactory. The project budget was R75 900.00.

Throughout the engagement, ProEthics exhibited a level of professionalism and respect that was commendable. Dr Minnaar, in her facilitation on behalf of ProEthics, demonstrated a deep understanding of the subject matter and shared many practical case studies. Her conduct during the training sessions reflected her passion for the topic. The training sessions were conducted with a high degree of interactivity and engagement, making the learning experience both empowering and interesting for all participants. The content delivered was not only relevant and insightful but also tailored to the specific needs and challenges faced by our department.

ProEthics has made a lasting impact on the ethical awareness and decision-making skills of our leaders. I am therefore confident that other entities seeking high-quality ethics training will benefit greatly from engaging ProEthics and I wholeheartedly recommend the services of ProEthics.

Yours Faithfully,

Ms. N Namanyane

Director: Risk Management

Date: 07 February 2024