

CONFIDENTIAL

## PROFILE OF DR JANETTE MINNAAR-VAN VEIJEREN



### CURRENT POSITION:

Founding Director of ProEthics (Pty) Ltd

### KNOWLEDGE AREAS OF EXPERTISE:

Anti-corruption compliance and legislation, prevention of corporate corruption and fraud, the legal duties and liabilities of members of governing bodies, ethics management, ethical leadership, organisational cultures, corporate governance, organisational training and course development.

**EDUCATIONAL QUALIFICATIONS:**

- BLC (1988) – University of Pretoria
- LLB (1990) – University of Pretoria
- PhD in Criminal Law (LLD) (1998) – University of Pretoria

**MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS:**

- The Ethics Institute (TEI)
- The Compliance Institute of Southern Africa

**CAREER SUMMARY:**

Janette started her professional career in 1991, at the Bank Supervision Department of the South African Reserve Bank. She was admitted as an advocate of the South African High Court in 1991. She lectured in Criminal Law at the University of Venda from 1994 to 1996 and continued her academic career at the University of Pretoria. After completing her doctoral degree in 1998, she decided to pursue a consulting career in the private sector.

After co-managing a private company as a director until mid-2007, Janette joined the Ethics Institute of South Africa as a part-time contractor and served on their board for two years. In August 2014, Janette founded ProEthics, a new venture positioned to promote professional ethics and responsible governance practices in the private and public sectors.

She was a member of the Institute of Directors and she served as a business-integrity mentor on behalf of Business Unity South Africa (BUSA). Janette was appointed as a trustee of the Forever Theron Trust of Dr Annique Theron, internationally acclaimed founder of Annique Skincare, from 2007 to 2015. She joined her advocate colleagues as part of Prof Tim Noakes's legal defence team against the Health Professions Council of South Africa. At present, Janette is serving as a member of a multi-stakeholder partnership to promote business integrity and combat corruption in South Africa.

Janette is a popular speaker at conferences and she was elected to give a talk as an expert knowledge partner at the 2021 OECD International Annual Anti-corruption and Integrity Forum.



She has been privileged to present lectures with industry leaders such as Prof Mervyn King.

She specialises in the development and presentation of in-house training programmes for clients in both the private and the public sectors. Janette teaches short programmes on ethical leadership at Henley Business School and Wits Business School. She has presented courses to post-graduate students at the University of Stellenbosch Business School and lectured at Enterprises@UP for ten years. Apart from training at all levels of seniority, ProEthics performs ethics investigations and Janette designs stakeholder perception surveys for organisations.

Her client base includes not only large private companies, public entities, government departments, universities and NPOs in South Africa, but also in Ghana, Nigeria, Mauritius, Uganda, Malawi, Tanzania, Mozambique, Zimbabwe, Botswana, the Democratic Republic of the Congo, Uganda, Namibia and Mauritius.

**OTHER APPLICABLE INFORMATION:**

- Serves as a member of a multi-stakeholder partnership to promote business integrity
- Past director of Futureneers B4i Empowerment RF (Pty) Ltd
- Served on the Executive Team of Lifework Leadership South Africa
- Served as Head judge of the SA Professional Services Awards (SAPSA)
- Served as a director on the Board of the Ethics Institute (now called TEI)
- Served on the South African National Anti-corruption Forum and the Anti-corruption Working Group of Business Unity South Africa for ten years
- Proficient squash player

**CONTACT INFORMATION:**

Dr Janette Minnaar-van Veijeren | ProEthics

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