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LEGISLATURE

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## OFFICE OF THE INTEGRITY COMMISSIONER

### TO WHOM IT MAY CONCERN

#### Letter of Recommendation for ProEthics (Pty) Ltd

ProEthics (Pty) Ltd was appointed to conduct a capacity-building ethics and integrity workshop for Members of the Gauteng Provincial Legislature (GPL) on 23 January 2024.

ProEthics, represented by its co-founder, Dr Janette Minnaar was available for a briefing session with the Office of the Integrity Commissioner at short notice.

Dr Janette Minnaar was very professional and understood the terms of reference as outlined in the RFQ.

The training material and the content was customised to make it relevant for participants. Her presentation was very interactive and relevant to the participants.

Dr Minnaar is a proficient facilitator and was very interactive in her presentations. She remained professional at all times and led the discussions to encourage engagement by all parties.

I can wholeheartedly recommend the services of ProEthics to other entities seeking high-quality ethics and anti-corruption training.

Yours sincerely,

**Ms. K Mashigo**  
**Integrity Commissioner**

*Mashigo*

**Date: 31 January 2024**