

29 April 2023

## Letter Of Recommendation

To Whom It May Concern

It is with great honour that I write this letter of recommendation for Proethics Pty Ltd ('Proethics') whom I have had the pleasure of working with since 2019. Their tailored training sessions, namely on fraud, anti-corruption and ethics have greatly impacted and improved the way we do business while also positioning our people on firm footing in dealing with complex situations.

Their team of legal experts showed not only an extensive knowledge of the subject matter but also an infectious passion and dedication to promoting ethical conduct and good governance in the workplace. This was mostly evidenced by training sessions that were engaging and relevant across all levels of the business. The content presented was well-researched, informative and therefore proved to speak to our company's needs as well as further customised for relevance to specific business units.

I highly recommend Proethics to not only be a training supplier but a partner who is ably equipped to journey with companies of any size, industry or makeup in developing policies as well as implementing ongoing programmes in the areas of ethical conduct and good governance.

We continue to journey with Proethics to entrench ethical conduct and good governance within our everyday operations.

Please feel free to contact me should you wish to gain a more indepth understanding of our continuing relationship with Proethics.

Sincerely,



Senzo Mbhele