



08 December 2021

Dear Sir/Madam

I hereby confirm that Dr Janette Minnaar and Adv Simone van Helsdingen, directors of *ProEthics*, were appointed to do various independent ethics investigations on behalf of *Barloworld Equipment southern Africa (a division of Barloworld South Africa (Pty) Limited)* ("*BWE*").

ProEthics has also provided training services to BWE including ethics training of its senior leadership.

I further confirm that all services were rendered to my satisfaction.

Kind Regards,

Vishala Panday

VISHALA PANDAY

HEAD: ETHICS AND COMPLIANCE