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Curriculum Vitae of Dr Janette Minnaar-van Veijeren

Title, first name and surname:	Dr. Janette Minnaar-van Veijeren
Current position	Founding Director of ProEthics (Pty) Ltd
Knowledge areas of expertise:	Ethics management, ethical leadership and organisational cultures, anti-corruption / anti-fraud, corporate governance, corporate training and course development
Educational qualifications:	<ul style="list-style-type: none"> • BLC (1988) – University of Pretoria • LLB (1990) – University of Pretoria • PhD in Criminal Law (LLD) (1998) – University of Pretoria
Membership of professional associations:	<ul style="list-style-type: none"> • The Ethics Institute (TEI) • The Compliance Institute of Southern Africa

<p>Career summary:</p>	<p>Janette started her professional career in 1991, at the Bank Supervision Department of the South African Reserve Bank. She was admitted as an advocate of the South African High Court in 1991. She lectured in Criminal Law at the University of Venda from 1994 to 1996 and continued her academic career at the University of Pretoria. Upon completion of her doctoral degree in 1998, she decided to pursue a consulting career in the private sector.</p> <p>After co-managing and being a director of a private company until mid-2007, Janette joined the Ethics Institute of South Africa as a part-time contractor. In 2014, she served on their board for a two-year period. In August 2014, Janette founded ProEthics, a new venture positioned to promote professional ethics and responsible governance practices in the private and public sectors.</p> <p>Janette has been lecturing to post-graduate students at the University of Pretoria since 2010. She was a member of the Institute of Directors and she served as a business-integrity mentor on behalf of Business Unity South Africa (BUSA). Janette was appointed as a trustee of the Forever Theron Trust of Dr Annique Theron, internationally acclaimed founder of Annique Skincare, from 2007 to 2015. She joined her advocate colleagues as part of Prof Tim Noakes's legal defence team against the Health Professions Council of South Africa.</p> <p>Janette is a sessional lecturer and teaches short programmes on ethics, governance and corruption at the University of Pretoria, the University of the Witwatersrand's Business Leadership Development Centre, the University of Stellenbosch Business School and Henley Business School.</p> <p>She performs ethics investigations and stakeholder perception surveys for large and small corporates and she specialises in the development and presentation of in-house training programmes for clients in both the private and the public sector. Her expertise lies in the legal and ethical duties of leaders, ethics management, prevention of corporate corruption and fraud, corporate governance, with particular reference to the King IV report, and compliance and risk management. Janette's courses in corporate governance, anti-corruption and ethics have been accredited for CPD (continuing professional development) by the Institute of Compliance in Southern Africa. All courses are custom-made for the target audience and can be presented virtually or face-to-face.</p> <p>She is regularly invited to address large audiences on ethics and the prevention of white-collar</p>
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	<p>crime and has been privileged to present lectures with industry leaders such as Prof Mervyn King. She has published both nationally and internationally and has extensive teaching experience at university level and is a popular speaker at conferences. She recently gave a talk as an expert knowledge partner at the 2021 OECD International Annual Anti-corruption and Integrity Forum.</p> <p>Her client base includes not only large corporations, municipalities, government departments, technikons and universities in South Africa, but also in Ghana, Nigeria, Malawi, Tanzania, Mozambique, Zimbabwe, Botswana, the Democratic Republic of the Congo, Uganda, Namibia and Mauritius.</p>
<p>Other applicable information:</p>	<ul style="list-style-type: none"> • Director of Futureneers B4i Empowerment RF (Pty) Ltd • Serves on the Executive Team of Lifework Leadership South Africa • Served as Head judge of the SA Professional Services Awards (SAPSA) • Served as a director on the Board of the Ethics Institute (now called TEI) • Served on the South African National Anti-corruption Forum and the Anti-corruption Working Group of Business Unity South Africa for 10 years • Plays a mean game of squash
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