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NATIONAL LOTTERIES COMMISSION
a member of **the dti** group

National Lotteries Commission (NLC)
P O Box 1556
Brooklyn Square 0083, Pretoria

Date: 23 May 2019

To whom it may concern

Ref: Professional services offered by Pro-Ethics

This letter serves as confirmation that the National Lotteries Commission undertook the process of standardizing and communicating internal the employer's expectation regarding conduct throughout the organisaiton. Pro-Ethics provided training to all our employees, senior management and board of directors and they continue to provide independent expert opinions.

We used the services of Pro-Ethics during the financial year ended March 2019 and continue to use their services in the current year.

We have derived numerous benefits subsequent to the training provided, these benefits include enhanced security in the form of confidentiality, and greater cost savings as internal stakeholder evaluate their decision-making against the NLC values.

We are confident about the services offered by the Pro-Ethics and we are delighted in recommending the Pro-Ethics services to anyone who is considering using their services.

Yours faithfully,

Signature

Ms Nwabisa Mabuto

Ethics Officer

CHANGING LIVES

Board Members: Ms A. Brown (Minister's Representative) Ms. DLT Dondur Mr. YN Gordhan Adv. WE Huma
Ms TS Kekana Dr MA Madzivhandila Prof NA Nevhutanda (Chairperson) Ms Nompumelelo Nene (Company Secretary)

*Established in terms of the Lotteries Act 57
of 1997, as amended*