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Curriculum Vitae of Dr Janette Minnaar-van Veijeren

Title, first name and surname:	Dr. Janette Minnaar-van Veijeren
Current position	Founding Director of ProEthics (Pty) Ltd
Knowledge areas of expertise:	Corporate governance, ethics, anti-corruption, corporate training and development
Educational qualifications:	<ul style="list-style-type: none"> • BLC (1988) – University of Pretoria • LLB (1990) – University of Pretoria • PhD in Criminal Law (LLD) (1998) – University of Pretoria
Membership of professional associations:	<ul style="list-style-type: none"> • Ethics Institute of South Africa • The Compliance Institute of Southern Africa
Career summary:	Janette started her professional career in 1991, at the Bank Supervision Department of the South African Reserve Bank. She was admitted as an advocate of the South African High Court in 1991. She lectured in Criminal Law at the University of Venda from 1994 to 1996 and continued her academic career at the University of Pretoria. Upon completion of her doctoral degree in 1998, she decided to pursue a consulting career in the private sector.

After co-managing and being a director of a private company until mid-2007, Janette joined the Ethics Institute of South Africa as a part-time contractor. In 2014, she served on their board for a two-year period. In August 2014, Janette founded ProEthics, a new venture positioned to promote professional ethics and responsible governance practices in the private and public sectors.

Janette has been lecturing to post-graduate students at the University of Pretoria since 2010. She was a member of the Institute of Directors and she served as a business-integrity mentor on behalf of Business Unity South Africa (BUSA). Janette was appointed as a trustee of the Forever Theron Trust of Dr Annique Theron, internationally acclaimed founder of Annique Skincare, from 2007 to 2015. She joined her advocate colleagues as part of Prof Tim Noakes's legal defence team against the Health Professions Council of South Africa.

Janette is a sessional lecturer and teaches short programmes on ethics, governance and corruption at the University of Pretoria's Enterprises@UP, the University of the Witwatersrand's Business Leadership Development Centre, the University of Stellenbosch Business School and Henley Business School.

She performs ethics investigations for large corporates and she develops and presents in-house training programmes on corporate governance, with particular reference to the King IV report, the duties of directors, ethics management, prevention of corporate fraud, and compliance and risk management. She does research and develops training manuals and e-learning programmes for clients in both the private and the public sector. Janette's courses in corporate governance, anti-corruption and ethics have been accredited for CPD (continuing professional development) by the Institute of Compliance in Southern Africa.

She is regularly invited to address large audiences on the prevention of white-collar crime and has been privileged to present lectures with industry leaders such as Prof Mervyn King. She has published both nationally and internationally and she has extensive teaching experience at university level and is a popular speaker at conferences. **Her client base includes not only large corporations, municipalities, government departments, technikons and universities in South Africa, but also in Ghana, Nigeria, Malawi, Tanzania, Mozambique, Zimbabwe, Botswana, the Democratic Republic of the Congo and Namibia.**



Other applicable information:	<ul style="list-style-type: none"> • Director of Futureneers B4i Empowerment RF (Pty) Ltd • Head judge of the SA Professional Services Awards (SAPSA) • Served as a director on the Board of the Ethics Institute (now called TEI) • Served as a member of the executive management committee of the Afrikaanse Handelsinstituut (AHI) for three years • Served on the South African National Anti-corruption Forum and the Anti-corruption Working Group of Business Unity South Africa for 10 years • Plays competitive squash
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