

# LEWIS STORES (PTY) LTD

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\* A REGISTERED FINANCIAL SERVICE PROVIDER (FSP No.: 26/10/2815) (NCRCP47) \*

19 February 2018

To Whom It May Concern

## RECOMMENDATION IN RESPECT OF ETHICS AND ANTI-CORRUPTION TRAINING AND RELATED SERVICES BY PROETHICS

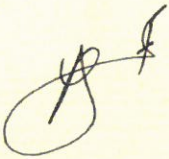
Lewis Stores (Pty) Ltd can confirm that Dr Janette Minnaar, Founder of ProEthics, has been contracted to provide training to staff relating to ethics and anti-corruption.

Lewis Stores (Pty) Ltd has utilised the services of ProEthics over the past year to train its staff, at various levels within the organisation. Each training session was well received and the participants provided constructive reviews. The sessions were interactive with lots of engagement and the knowledge of the trainers is of an exceptionally high standard. The training material developed by ProEthics is comprehensive and up-to-date in terms of latest legislation and legal decisions. Lewis Stores (Pty) Ltd is currently developing an e-learning programme, developed by ProEthics, which will be rolled out to all employees in Lewis Stores (Pty) Ltd. The quality and content of the initial drafts of the e-learning training material is of a very high standard.

ProEthics has assisted Lewis Stores (Pty) Ltd with the generation and implementation of all of its anti-corruption policies and procedures. Lewis Stores (Pty) Ltd will continue to utilise ProEthics' services in an advisory capacity for all future ethics and anti-corruption training.

We fully recommend, without reservation, the work and services carried out by ProEthics.

Yours Sincerely



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