

DRA Projects (Pty) Limited  
DRA Minerals Park  
3 Inyanga Close  
Sunninghill  
2157  
South Africa

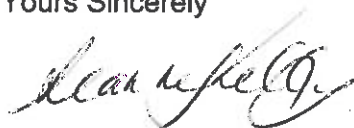
To Whom It May Concern

**RECOMMENDATION IN RESPECT OF ETHICS AND ANTI-CORRUPTION TRAINING AND RELATED SERVICES BY PROETHICS**

DRA is happy to provide Dr Janette Minnaar, Founder of ProEthics, a letter of endorsement in respect of the training that ProEthics provides to DRA relating to ethics and anti-corruption. DRA has utilised the services of ProEthics on a number of occasions over the last three years to train its staff, at various levels within the organisation. Each training session has been very well received and thoroughly enjoyed by the DRA employees. The sessions are interactive and the knowledge of the trainers is of an exceptionally high standard. The training material developed by ProEthics is comprehensive and up-to-date in terms of latest legislation and legal decisions. DRA is currently engaged with ProEthics regarding its anti-corruption and ethics awareness campaign, policies and procedures and will continue to utilise ProEthics' services for all future ethics and anti-corruption training.

We fully recommend, without reservation, the work and services carried out by ProEthics.

Yours Sincerely



**Leanne Kelly**

**Contracts and Procurement Manager**

**For and on behalf of DRA Projects (Pty) Ltd**

**Telephone:** (011) 202 8887

**Cell Phone:** 083 763 8913

**Email:** [leanne.kelly@draglobal.com](mailto:leanne.kelly@draglobal.com)

Registration Number: 2014/119088/07  
DRA Minerals Park / 3 Inyanga Close / Sunninghill / 2157  
PO Box 3567 / Rivonia / South Africa / 2128  
Telephone: +27 (0)11 202 8600

[www.DRAglobal.com](http://www.DRAglobal.com)



**DRA PROJECTS (PTY) LTD**