

19 February 2018

To Whom It May Concern

***RECOMMENDATION IN RESPECT OF ETHICS AND ANTI-CORRUPTION
TRAINING AND RELATED SERVICES BY PROETHICS***

DRA is happy to provide Dr Janette Minnaar, Founder of ProEthics, a letter of endorsement in respect of the training that ProEthics provides to DRA relating to ethics and anti-corruption.

DRA has utilised the services of ProEthics on a number of occasions over the last four years to train its staff, at various levels within the organisation. Each training session has been very well received and thoroughly enjoyed by the DRA employees. The sessions are interactive and the knowledge of the trainers is of an exceptionally high standard. The training material developed by ProEthics is comprehensive and up-to-date in terms of latest legislation and legal decisions. DRA is currently utilizing an e-learning programme, developed by ProEthics, which is being rolled out to all employees in DRA. Once again, this is being well-received and the quality of the training content is of a very high standard.

ProEthics has assisted DRA with the generation and implementation of all of its anti-corruption policies and procedures. DRA will continue to utilise ProEthics' services for future ethics and anti-corruption training.

We fully recommend, without reservation, the work and services carried out by ProEthics.

Yours Sincerely

Leanne Kirsten

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Contracts and Procurement Manager

For and on behalf of DRA Projects (Pty) Ltd

Telephone: (011) 202 8887

Cell Phone: 083 763 8913

Email: leanne.kirsten@draglobal.com